

STATEMENT OF PURPOSE

RS22707

To gradually adjust Idaho's minimum wage, this legislation increases the minimum wage from the current federal minimum wage of \$7.25 per hour to \$8.50 per hour on July 1, 2014, and to \$9.75 on July 1, 2015. The current tiered wage structure for tipped and seasonal employees is maintained with the seasonal worker age limit lowered from age 20 to age 18. Wages for tipped employees will increase from \$3.35 per hour to \$3.80 per hour on July 1, 2014; and to \$4.25 on July 1, 2015. Wages for seasonal employees will increase from \$4.25 per hour to \$4.70 per hour on July 1, 2014; and to \$5.35 per hour on July 1, 2015. The time period for payment of the seasonal minimum wage is reduced from the current 90 days to 30 days, after which the employee will be compensated at the regular minimum wage level. Beginning in 2016, the minimum wage for all employees will be adjusted annually based on the United States Department of Labor's Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) each September 30th to take effect on the following January 1st.

FISCAL NOTE

Additional wages for minimum wage workers and added economic activity resulting from higher wages will result in increased revenue for state government.

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